

HOK Carbon Reduction Plan 2024

Supplier name HOK International Limited

Publication date January 2026

Commitment to achieving net zero

HOK International Ltd (London studio) is committed to achieving net zero emissions by 2050, aligning with HOK globally. Refer to our Climate Action Plan for our pathway to carbon neutrality by 2050 (including expansion of our global scope 3 emissions).

<https://www.hok.com/ideas/publications/hoks-climate-action-plan/>

Baseline emissions footprint

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured.

Baseline year: 2023

Additional details relating to the baseline emissions calculations:

We have been monitoring our scope 1 and 2 emissions since 2010 as part of our ISO 14001 commitments to reduce our environmental operational impacts. However, we have chosen to set 2023 as our official baseline to reflect new ways of working since covid (working from home allowance as standard) and to include our scope 3 emissions extensively. To ensure our baseline data is robust, it has been verified according to SBTi and GHG protocol standards.

Baseline year emissions:

Emissions	Total (tCO ₂ e)
Scope 1	26.1
Scope 2*	0.0
Scope 3 (sources and exclusion noted below)	417.9
Total emissions	444.0

*Our scope 2 emissions are purchased from 100% renewable energy providers. For energy use 2023 baseline, our metered electricity emissions are: 40.6 tCO₂e.

Scope 3 sources

We have included all scope 3 emission categories apart from employee travel emissions which we intent to add at a later stage. Quantified data has been used where available (such as metered water supply/drainage, waste and paper use).

Scope 3 exclusion from total emissions

We have calculated and verified our 2023 (baseline) project consultants and project operational emissions, 538.4 and 233.4 tCO₂e, respectively. However, we are not included this in our emission total as this would be double counting emission reporting

from the respective business which control and monitor these emissions.

Current emissions reporting

Reporting year: 2023 (same as baseline)	
Emissions	TOTAL (tCO ₂ e)
Scope 1	29.2
Scope 2*	0.0
Scope 3** (refer to baseline sources and exclusions)	354.1
Total emissions	444.0

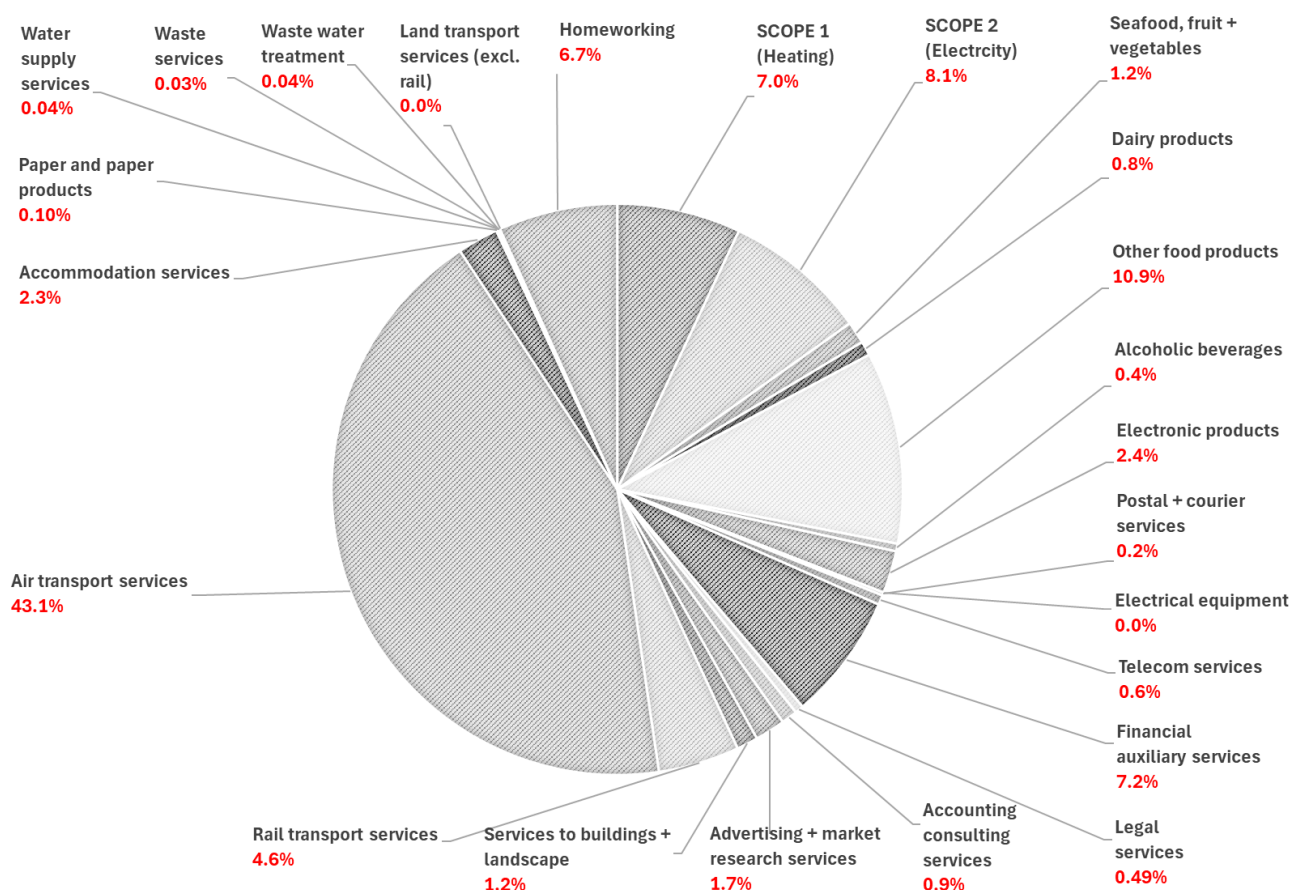
* Our scope 2 emissions are purchased from 100% renewable energy providers. For energy reduction monitoring, our 2024 metered electricity emissions is: 33.9 tCO₂e.

** HOK are in the process of finalising reporting for project operational and consultants emissions pending a final accounts review. See improvement measures for more information.

Breakdown of scope 3 emissions

The below charts demonstrate the breakdown of scope 3 emissions

2024 - BREAKDOWN BY EMISSION PERCENTAGE



Emissions reduction targets

In order to continue our progress to achieving net zero, we have adopted the following carbon reduction targets.

We project that carbon emissions will decrease over the next five years (from 2023 baseline) to **399.6 tCO₂e by 2028**. This is a reduction of **10%**.

Carbon reduction projects

Completed carbon reduction initiatives

As we are a design service and not product manufactures (which the GHG Protocol is originally intended for) many service emissions are dependant on business activity and therefore difficult to some scope 3 emissions outside our control.

However, the following observations help us understand deviations from baseline to inform future improvements. These include:

- Scope 1 emissions up 11% (indicating increased heating use)
- Scope 2 emissions down 16% (improved energy efficiency/ reduced usage)
- Scope 3 emissions down 15% (significant up/down stream carbon reductions)

Future carbon reduction initiatives

In addition to ongoing actions highlighted in our 2023 CRP, in future we hope to implement further measures such as:

- Investigate heating system inefficiencies with building services to address the increase in scope 1 emissions. Considering our occupancy profiles for 2024 would be very similar, if not the same, as 2023, the metered heating use should be similar. The basis of our heating use is a percentage (17.7%) of the building which we share with other tenants. As our percentage of tenancy doesn't change the uplift in heating emissions could be attributed to another tenant increasing their energy use. We intend to investigate this, including sub-metering for our tenancy, given we have limited control over the energy use at building level.
- Explore scope 3 services which have increased in quantities. Air travel, car travel and hotel stay emissions are all down from 2023, as a result of less travelling. Whilst this is positive, it more likely reflects a change in business activity which may fluctuate significantly year to year. The culture of reducing business travel to when strictly necessary will continue to be monitored and encouraged.
- Completion of project and consultancy emissions (pending finalising energy reporting from various projects). Whilst we maintain separating our project operational and sub-consultant emissions for clarity on monitoring emissions we can control, we recognise it's important to declare these emissions for GHG protocol compliance. Currently we are awaiting the finalisation of consultancy final fees (spend base approach) and some energy data for projects, and will update our 2024 CRP accordingly.

Declaration and sign off

This Carbon Reduction Plan has been completed in accordance with PPN 006 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting

standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard¹³ and uses the appropriate government emission conversion factors for greenhouse gas company reporting.¹⁴

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements (where required), and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard.¹⁵

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

Signed on behalf of the supplier:



Rob McGill (Sustainable Design Leader)

Date: 28/01/2026

¹³ <https://ghgprotocol.org/corporate-standard>

¹⁴ www.gov.uk/government/collections/government-conversion-factors-for-company-reporting

¹⁵ <https://ghgprotocol.org/standards/scope-3-standard>